#### Sociology 265H1F

## **Gender and Society**

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#### **Week 1: Introduction**

#### I. The Course

- A. Slides, readings from scholarly journals, announcements, assignments -- on website.
- B. Attendance essential; no text with overview
- C. Careful reading aimed at understanding and recalling the main argument(s) and finding(s): really important
- D. Tutorials: for skills training and discussion

#### II. The Questions in the Course

What are the causes of the gender inequalities we see around us?

### III. How We Conceptualize Gender

- A. Identity
- B. Behaviour of individuals (Roles)
- C. Interpersonal Relations with Regular Patterns

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- D. The Organization of Families, Workplaces, etc. around the Assumption of Gender Difference
- E. Ideas on the Culture

# IV. A Starting Point: Can We Assume Gender Equity Today?

- A. The 1950s: a quick look
  - sexuality a "double standard" in heterosexual relations, "the closet" for gays and lesbians; adoption of babies born outside marriage

- marriage and family –
   breadwinner/homemaker roles (unequal)
- 3) clothing emphasized femininity
- employment sex segregation, earnings gap, "marriage bars"
- 5) violence considered a private matter

#### B. Change? Today...

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- sexuality -- some change but ongoing inequalities
- 2) marriage, family change for gays and lesbians, some change in heterosexual relationships but ongoing inequalities
- 3) clothing retro revival, but diverse choices
- education & employment huge increases in women's labour-force participation, uneven change in sex segregation, and small change in the earnings gap.
- 5) violence change in attitudes about it

- 6) Corporate power mostly men
- Cda 1 in 100 Cdn. CEOs in most influential corporations on stock exchange - women (2017);
   4.8% of Fortune 500 Amn. CEOs (2018)
  - 7) culture
- C. Sociology: shifting the focus from the individual to social context
- D. The importance of Race and Social Class when examining Gender

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